



## Consulting Firms

# MEC Engineering Designs the Future of Electric Power

BY GABRIEL PARRA BLESSING

**R**G Engineering Inc. spun off MEC Engineering PSC in 1998 as a firm dedicated to the design of complex mechanical, electrical, and civil engineering projects. MEC, with more than 10 years of engineering experience, provides electrical and mechanical engineering design, instrumentation and control engineering, consulting services, construction management, as well as technical studies for the power and construction industries.

The company has completed the design of transmission and distribution lines and performed technical consulting for a wide range of



**Rafael Pagán Cáceres,**  
*MEC's vice president*

customers both in the public and private sectors. Its comprehensive array of services allows appropriate adaptation to successfully meet project-specific requirements. MEC assigns project teams with the optimal combination of experience and skills to meet unique project requirements.

One of their most recent projects was their

handling of all the necessary details required for the Puerto Rico Electric Power Authority's enormous six-stage project involving the installation of a 115 kilovolt underground loop circling the San Juan metro area.

"This line will run for 30 miles and cost around \$135 million," MEC's vice president, Rafael Pagán Cáceres, told CARIBBEAN BUSINESS. "It also adds new technology to the underground construction work on the island, namely Horizontal Directional Drilling [HDD]. Although HDD has been used before in Puerto Rico, this is the first time it is employed for a project of this magnitude and scale." n

# Innova Promotes People Programs that Benefit Businesses

BY GABRIEL PARRA BLESSING

**A**sk around, and most company executives will tell you their company's greatest asset is their staff. Innova Management Solutions Inc. founder & President Orlando Mercado Morales should know. He established the human resources consulting firm in November 2004 on this basis, helping companies like Baxter Health Care and Bristol Myers Squibb make the most of their most important resource.

Innova specializes in the design, development, and implementation of what Mercado refers to as "people programs," recognizing the fact that employees are less an inert resource than they are a living and dynamic organism that a company can cultivate and develop over time. To that end, Innova offers clients a whole range of employee-benefit solutions: compensation and benefit programs design and the audit, design, and deployment of employee communication strategies and programs, among others. In addition,

Innova can perform organizational assessments and develop strategies for changes to company culture, roles, and structure with the ultimate goal of achieving concrete business results.

"We take our slogan seriously," Mercado told CARIBBEAN BUSINESS. "Moving people and companies forward" means that as employees develop, the company benefits. We know that any program we implement must translate into results that benefit not just the employees, but our clients as well." n

# Mentor Technical Group: Working in Compliance

BY GABRIEL PARRA BLESSING

**I**n life as well as in business, it is better to be lucky than good, or so the saying goes. For Luis David Soto, however, luck isn't in his vocabulary. The president of Mentor Technical Group Corp. understands that his clients in the pharmaceutical sector can't afford to take any chances when it comes to adhering to Food & Drug Administration

rules and regulations. Thus, companies throughout this highly regulated industry are increasingly relying on Mentor's expertise in the area to look after their regulatory compliance and validation, qualification, and certification needs.

Soto told CARIBBEAN BUSINESS his company provides clients with highly qualified consultants, engineers, and technical staff to look after operational compliance issues. This frees clients to

tend to their core business goals without worry.

"We understand the industry from the inside out," Soto explained. "We provide our clients with a team of experts intimately acquainted with regulatory compliance. Since our staff has worked on such issues for years within a variety of contexts and for a variety of companies, there is no learning curve to speak of. In short, we have seen it all and know exactly what we are doing from day one." n



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